## THE STATE OF WISCONSIN

SENATE CHAIR BRIAN BURKE

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ASSEMBLY CHAIR JOHN GARD

315-N Capitol P.O. Box 8952 Madison, WI 53708-8952 Phone: (608) 266-2343

#### JOINT COMMITTEE ON FINANCE

#### **MEMORANDUM**

To:

Members

Joint Committee on Finance

From:

Senator Brian Burke

Representative John Gard

Co-Chairs, Joint Committee on Finance

Date:

February 12, 2001

Re:

Marquette University School of Dentistry

Attached please find a copy of a report from the Marquette University School of Dentistry, pursuant to s. 13.105, Stats., relating to faculty positions and salaries, average costs per student, job placement rates and other relevant financial and policy statistics. The figures apply to the 1997-1999 biennium.

No action is required by the Committee. The report is for your information only. Please feel free to contact us should you have any questions.

Attachment

BB:JG:js



February 8, 2001

The Honorable Scott McCallum Governor of the State of Wisconsin State Capitol Madison, Wisconsin 53702

The Honorable Brian B. Burke Co-Chair, Joint Committee on Finance P.O. Box 7882 Madison, Wisconsin 53707-7882

The Honorable John G. Gard Co-Chair, Joint Committee on Finance P.O. Box 8952 Madison, Wisconsin 53708

Dear Governor McCallum, Senator Burke, and Representative Gard:

Pursuant to §13.105, Wisconsin Statutes, attached are copies of statistical, financial and policy materials required for biennial reporting on the conduct of the Marquette University School of Dentistry.

The report covers the 1997-99 biennium as required.

We would be pleased to provide additional background should you so desire.

Best wishes on your many responsibilities.

Sincerely,

Kana W. Alterburg

Rana H. Altenburg

Vice President

RHA:db Attachment

cc: State Auditor Janice Mueller

## (1) NUMBER OF FACULTY POSITIONS AT THE SCHOOL OF DENTISTRY

YEAR	FULL-TIME*	PART-TIME	** <u>TOTAL</u>
1997-98	44	31.2 (FTE	E) 75.2
1998-99	42	27.1 (FTE	69.1

- \* Full-time includes faculty in the following faculty categories: regular, adjunct, participating and administrators with faculty rank.
- \*\* Does not include non-salaried faculty. FTE = Full-Time Equivalent

The above data reflects information supplied (from the School of Dentistry) to the American Association of Dental Schools (AADS) for it's annual faculty surveys.

#### **SUPPORT STAFF**

<u>YEAR</u>	FULL-TIME	PART-TIME	TOTAL
1997-98	79	3	82
1998-99	78	3	81

NOTE: These totals do not include grant funded positions. Total reflects positions as of September 1, 1998 and September 1, 1999. This information (support staff) was provided by the Administrative Assistant for Business Services.

# (2) AVERAGE FACULTY SALARIES COMPARED TO NATIONAL AVERAGES

<u>1997-98</u>

Category	AADS	Marquette	Number
ADMINISTRATIVE			
Dean	181,113	150,000	1
Clinic Director	76,970	76,130	1
Other Admin. Title	73,106	84,850	1
CLINICAL SCIENCES			
Chair	95,648	91,760	2
Associate Professor	70,149	69,100	17
Assistant Professor	60,875	60,500	12
Other Rank/Title	38,400	33,500	9
BEHAVIORAL SCIENCES			
Assistant Professor	56,283	45,500	1

Note: The above information was gathered from the American Association of Dental Schools Faculty Salary Survey (Table 6).

# (2) AVERAGE FACULTY SALARIES COMPARED TO NATIONAL AVERAGES

<u>1998-99</u>

Category	AADS	Marquette	Number
ADMINISTRATIVE			
Dean	200,805	155,000	1
Associate Dean	123,848	102,100	1
Clinic Director	79,939	66,800	1
Other Admin. Title	71,490	86,400	2
CLINICAL SCIENCES			
Chair	100,046	76,500	2
Professor	87,412	105,200	1
Associate Professor	69,591	69,350	14
Assistant Professor	61,837	63,250	10
Other Rank/Title	32,612	33,900	9
BEHAVIORAL SCIENCES	**	47 500	t
Assistant Professor	<i>ች</i> ች	47,500	1

Note: The above information was gathered from the American Association of Dental Schools Faculty Salary Survey (Table 6).

<sup>\*\*</sup>Information not available.

# (3) COSTS PER DENTAL STUDENT

## Cost Per Dental Student

Year	Amount	Annual Expenditures	Enrollment
1997-98	\$56,945	\$16,115,370	283
1998-99	\$57,146	\$16,629,610	291

Note: The above information was provided by the Assistant Dean for Finance and Administration.

# (4) STUDENT-FACULTY RATIOS OF THE SCHOOL OF DENTISTRY

## Ratio of Total Dental Enrollment to Total Clinical Faculty

<u>Year</u>	DDS Enrollment	Advanced Education Enrollment	Total Clinical <u>Faculty</u>	Total Enrollment Faculty Ratio
1997-98	284	26	61.9	5.01
1998-99*				

Note: The above information was gathered from the American Dental Association's Survey of Predoctoral Dental Educational Institutions (Faculty and Staff, Volume 3), Table 9C.

<sup>\*</sup>Information not available at this time.

# (5) PLACEMENT OF GRADUATES OF THE DENTAL PROGRAM AND THEIR RATE OF RETENTION IN THIS STATE

#### 1997-98

	Wisconsin	Out of State
Residency at Enrollment	31	32
Residency after Graduation*	35	28

#### 1998-99

	Wisconsin	Out of State
Residency at Enrollment	25	41
Residency after Graduation*	21	45

This information was provided by the Director of Student Services, School of Dentistry.

<sup>\*</sup> The information provided on the residency status of each class will not be completely accurate. Most graduates have either entered general practice residencies or specialty programs and are unsure of the state in which they will eventually practice. These numbers were derived from a list of forwarding addresses collected in May of the graduation year.

# (6) MINORITY STUDENT RECRUITMENT POLICIES AND PROGRAMS

### Minority Student Admission Data by Year

#### <u>1997-98</u>

Number of Applications 2215

Minority Student Applications 1033

Minority Freshmen Enrolled 19

## Minority Student Admission Data by Year

### <u> 1998-99</u>

Number of Applications 1967

Minority Student Applications 851

Minority Freshmen Enrolled 22

Note: The above information was gathered from the Office of Multicultural Affairs, School of Dentistry.

## (6) MINORITY STUDENT RECRUITMENT POLICIES AND PROGRAMS

# 1998 and 1999 POLICY STATEMENT ON OFFICE OF MULTICULTURAL AFFAIRS

GOAL: The School of Dentistry is committed to improve the educational and professional career opportunities in dentistry for underrepresented minorities and disadvantaged whites. Towards this goal, the School of Dentistry will: (1) provide publicity of dental career opportunities for prospective dental students; (2) actively recruit qualified individuals; and (3) provide a range of supportive services for students currently enrolled in the School of Dentistry (including appropriate social support as well as financial, tutorial, and career placement aid).

Definition: Underrepresented students is a term set forth in the Health Career Opportunity Program (HCOP) of the United States Department of Health and Human Services. The School of Dentistry participates in the program. The HCOP guidelines specified African Americans, Hispanics Americans, Native Americans, Southeast Asian Americans, and economically disadvantaged White Americans. The Multicultural Affairs/ HCOP Committee consists of students, staff and faculty members from the Dental School. The committee addresses the issues related to fulfillment of the above goal.

In order to fulfill the program purpose of assisting minority and disadvantaged students to enter and graduate from Marquette University School of Dentistry, four goals with specific objectives have been defined:

- 1. To provide academic advising, career counseling and personal counseling to minority and disadvantaged undergraduates at Marquette University. This is done to assure that all with potential are encouraged and prepared to apply to health professions schools and to facilitate their entry into Marquette University School of Dentistry.
- 2. To facilitate entry of minority, nonwhite and disadvantaged undergraduates into the Dental School to enable the School to increase enrollment of nonwhite and disadvantaged students by 10% each year.
- 3. To ease the transition of minority and disadvantaged students into the dental curriculum by providing a Pre-enrollment Summer Enrichment Program.
- 4. To provide personal and financial counseling and academic support to minority and disadvantaged students in the School of Dentistry throughout their enrollment so as to ensure that at least 85% of these students graduate.

The above information was provided by the Office of Multicultural Affairs, School of Dentistry.

# (7) PROGRAMS AND PURPOSES FOR WHICH FUNDS APPROPRIATED BY THIS STATE ARE SPENT

Funds appropriated by the State of Wisconsin to the Marquette University School of Dentistry are used for salaries of faculty teaching in the undergraduate D.D.S. program and for clinical operations.



February 8, 2001

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